

# POLICY

2016

5731

Non-Instructional/  
Business Operations

**SUBJECT: HAZARDOUS WASTE AND HANDLING OF TOXIC  
SUBSTANCES BY EMPLOYEES**

The Board of Education recognizes the need to protect human health and the environment from damage resulting from the improper handling of hazardous wastes.

The management of hazardous waste from its point of generation to the ultimate disposal is regulated through specific Federal and State laws.

The Board directs the Superintendent to adopt rules for proper district implementation of applicable Federal and State laws pertaining to the identification, transportation, treatment, storage and disposal of hazardous wastes.

### **Hazard Communication Standard**

All personnel shall be provided with applicable training to comply with the New York State “Right to Know” Law and the Hazard Communication Standard. Both the “Right to Know” poster and the “Labor Law Information Relating to Public Employees” poster must be posted in common areas informing workers of relevant work hazards and associated rights.

The Superintendent/designee shall maintain a current record of the name, address and social security number of every employee who handles or uses toxic substances and which substance(s) were handled or used by the employee.

Rules and regulations will be developed for district implementation of this policy which shall include awareness information, employee training and record keeping.

Environmental Protection Agency, 40 Code of Federal Regulations (CF) Parts 261 and 262  
Occupational Safety and Health Administration (OSHA), 29 Code of Federal Regulations (CFR)  
Labor Law Sections 875-883  
Public Health Law Sections 4800-4808  
6 New York Code of Rules and Regulations (NYCRR) Part 371  
9 New York Code of Rules and Regulations (NYCRR) Part 1174

Adopted date: 1/25/2010  
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